

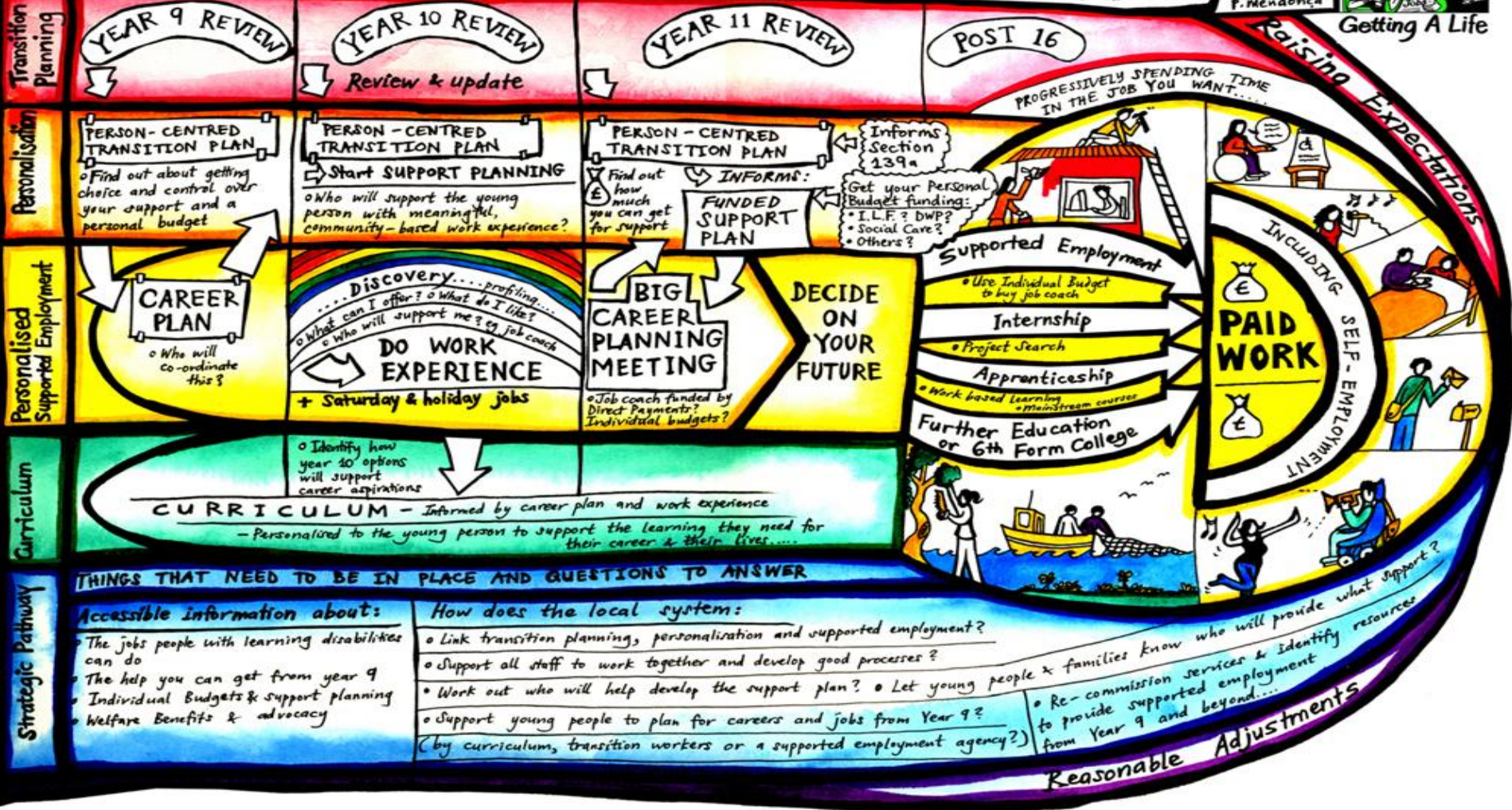
Preparing For Adulthood A Local Guide

Pathway 1

EDUCATION TRAINING AND EMPLOYMENT

PATHWAY IN TO PAID WORK

March 2010
P. Mendonca



There are specific person centred tools that can support you with this pathway. For more information please contact Julie_knight@bathnes.gov.uk

Education, Training and Employment

Things to think about!

What is important to me regarding my pathway to Education, Training and Employment?

What is the best way to support me regarding the pathway to Education, Training and Employment?

Do I need more information about Education, Training and Employment opportunities?

What are my skills?
What am I good at?
What do I enjoy doing?

What sort of work experience/voluntary work would interest me and help me reach my goals?

Could I get a Saturday job or a job in the holidays?

Do I know people in my community who could help me with this?

Could I use my direct payments to support my Education, Training and Employment goals?

Where do I need to visit to help me make a decision?

1.1 Where do I get help

1.1.1 Moving on to education, employment or training

Schools and colleges can provide careers advice and guidance for their students and the National Careers Service provides careers information and advice for everyone (details below)

Learning Partnership West (Connexions) provide targeted information, advice, guidance and support services for young people in vulnerable groups, to help them move on to education, employment or training. All young people with learning difficulties and disabilities will have a Personal Adviser to support them – Personal Advisers can be contacted at-

Learning Partnership West (Connexions)
Bath Road
Peasedown St John
Bath BA2 7SN
Tel 01761 430900
www.lpw.org.uk

The Careers Pilot website provides information on local opportunities for young people aged 16+
www.careerpilot.org.uk

National Careers Service website
www.direct.gov.uk/NationalCareersService

The following websites may help with career profiling and helping you to understand what your skills are.

www.fasttomato.com

www.careerpilot.com

1.2 What are my options?

1.2.1 Continuing Education

This will depend upon what level you wish to continue your studies

More detail about the qualifications framework can be accessed via www.directgov.co.uk under 'Qualifications Explained'

The table below represents a brief guide

Qualification level	Qualifications needed to study at this level
Entry level	Foundation learning Foundation skills
Level 1	GCSE grades D-G
Level 2	GCSE grades A*-C
Level 3	A Levels BTEC

1.2.2 Staying at your existing school

Some students will leave school after Year 11 but some schools offer post 16/6th form provision. Post 16 provision is available for young people who are not ready to leave school in both special schools; this must be agreed by the Local Authority. Whilst at school, the young person continues to have a Statement of Special Educational Needs and this will continued to be reviewed annually to ensure that the placement remains appropriate.

Continuing in 6th form at your existing mainstream school will mainly depend upon the academic standards that are required for A' levels or level 2/ 3 courses. Again if you have a Statement of Special Educational Need this will continue until you leave the 6th form.

1.2.3 Continuing Education at a Local Further Education College

All Further Education colleges offer a range of courses including Foundation Learning which can include courses at Pre-Entry, Entry level and Level 1 to level 3. The Learning Partnership West (Connexions Personal Adviser) will help to provide information about a student's needs in a report titled a Section139a which, in conjunction with the college's own assessment, will ensure that you are given the necessary support.

For further information and prospectuses contact your local college:

City of Bath College

Avon Street, Bath BA1 1UP

Tel: 01225 312191

www.citybathcoll.ac.uk

Norton Radstock College

South Hill Park, Wells Road, Radstock, Avon BA3 3RW

Tel: 01761 433161

www.nortcoll.ac.uk

Other local Colleges include:

City of Bristol College (www.cityofbristol.ac.uk)

Wiltshire College Trowbridge (www.wiltshire.ac.uk)

Please note, some colleges charge for courses once a young person reaches the age of 19. For more information check with individual colleges

1.2.4 Continuing Education with an Independent Specialist Provider

This option is only a possibility at local FE Colleges if local provision is not suitable. Applicants need to meet specialist provider entry criteria and funding has to be agreed by the Local Authority.

The guidelines issued by Bath and North East Somerset Council states:

"We believe that most students with Learning Disabilities or Disabilities benefit from attending local education or training provision, alongside their peers, as it provides a local network of support that often remains in place well after the student leaves education. It also provides continued contact with family and friends."

For further information use: www.natspec.org.uk.

1.2.5 Internships/ Project Search

The Project offers 12 month internships with a large local employer. The internship is split between working as a member of staff (with job coaching) within the organisation and an on-site classroom where interns learn employment skills

The end goal is for each student to achieve employment using the skills they have acquired during the year

B&NES offer two Project Search sites as follows

Royal United Hospital Tel: 01225 824559

BANES Council at Riverside, Keynsham Tel: 01761 438512



There is a video about Project Search in B&NES. It can be viewed via the following link.....

<http://www.nhsemployers.org/SharedLearning/Pages/Employingpeoplewithlearningdisabilities.aspx>

1.2.6 Training

There are Training Providers in B&NES who offer Entry level and Level 1 courses for young people who don't feel ready to start work but don't want to go to college.

For more information about these providers talk to your Learning Partnership West (Connexions) Adviser

Peasedown Youth Centre
Bath Road,
Peasedown St John,
Bath BA2 8DH
Tel: 01761 430 900

1.3 Apprenticeships

National Apprenticeship Service (NAS)

The National Apprenticeship Service (NAS) supports, funds and co-ordinates the delivery of Apprenticeships throughout England. For more information see www.apprenticeships.org.uk/

1.4 Employment

Learning Partnership West (Connexions) can support young people to find work.

1.5 Supported Employment

Also, find out more by contacting:

www.remploy.co.uk
www.shawtrust.org.uk

1.6 Self-Employment

Some young people are starting to look towards self –employment as an option, supporting organisations include:

The Princes Trust Enterprise Programme

Helps you to explore and test your business idea. The Prince's Trust Enterprise programme supports unemployed young people aged 18-30 to work out if their business ideas are viable and whether self-employment is right for them.

www.princes-trust.org.uk

1.7 Foundation for People with Learning Disabilities

Offer a range of consultancy support, resources and tools to create employment opportunities for people with a learning disability, contact them via

Sea Containers House,
20 Upper Ground
London SE1 9QB

www.learningdisabilities.org.uk

1.8 Rapid Enterprise Development (RED) is a new organisation set up to assist disabled people and those that support them explore self-employment and small business opportunities, contact them via

www.redcic.com

1.9 Volunteering

Volunteering experiences enhance young people's employability skills and impress potential employers. The following organisations can provide information about opportunities in your area.

The Volunteer Centre

The Volunteer Centre is an independent charity, providing free services to both volunteers and organisations across the local area: Bath, Keynsham, Midsomer Norton, Radstock and the North East Somerset villages, including Chew Magna, Pensford and Saltford.

www.vol-centre.org.uk

Vinspired

Vinspired champion youth volunteering (aged 14-25). Visit their web site for more information

www.vinspired.com

The Princes Trust

Information about volunteering via

www.princes-trust.org.uk/volunteer

1.10 Day Service provision for young adults

Carrswood

A Day Service is provided for adults with learning disabilities between the ages 18-64 years who meet FACs criteria. The service supports individuals to develop skills and access opportunities for health & wellbeing, communication and daily living

skills. The Community Day Services Team supports individuals to prepare for employment.

Carrswood Day Services
Cleeve Green
Twerton
Bath
BA2 1RS
Tel: 01225 396070

Connections

Connections Day Services are based in Radstock and have a further service base in Keynsham. Connections aim to provide an individual service that supports service users to plan and achieve their chosen lifestyles.

Offer a range of opportunities including **The Catering Crew** – an opportunity to work for a professional catering firm with specialised job coaches.

Frome Road
Radstock
BA3 3LL
Tel: 01225 395990

1.11 Other Sources of Information re Employment and Training

Evenbreak

Evenbreak is a not-for-profit social enterprise who support businesses who want to attract and recruit more disabled candidates. They have a vacancy list and disabled jobseekers can be confident that employers who have chosen to place their vacancies on this site are serious about looking beyond their disabilities to identify what skills they have to offer.

You can also post your CV on their web site.

Email: info@evenbreak.co.uk

0845 658 5717

BOSS

BOSS Employment is a social enterprise set up to help people with a learning disability or difficulty find out about work. It has also developed a 'Passport to Work'

For more information

Tel: 0845 2248789 or 07876 408 259
Email: banes.boss@yahoo.co.uk

Access to work

Access to work can help you if your health or disability affects the way you do your job. (You do need to be in a paid job to access this support)

Further information available via www.directgov.uk

National Career Service

Careers advice, information, on line tools and job profiles

www.directgov.uk/NationalCareersService

Disability Employment Advisers

More information on employment help and the role of Disability Employment Advisers can be found at www.jobcentreplus.gov.uk.

Or contact Bath Disability Employment Advisers on 01225 303213.

Notes

Things that I need more information on regarding my Education, Training and Employment