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**Good Practice in Working with Young Trans People**

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| Involving the trans person – what are their wishes? |
| Using the person’s new name, pronouns and title. (If you make a mistake apologise and move on) |
| Updating records |
| Providing access to appropriate toilets / changing facilities |
| Providing gender-appropriate clothing / uniform / sports kit |
| Avoiding arbitrary gendered divisions (e.g. ‘boys on the left…’) |
| Ensuring full access to experiences (trips, sports, social activities) |
| Enabling access to medical appointments |
| Taking confidentiality seriously - not ‘outing’ people unnecessarily |
| Creating a supportive environment where the person feels emotionally / physically safe |
| Providing a named support person to go to with worries |
| Making sure your policies and procedures cover trans people, including what happens if someone transitions when part of your organisation |
| Encouraging / supporting your staff with education and training on equality issues |
| Get support from your local authority as well as local and national third sector provision |
| Becoming confident to challenge inappropriate behaviour:* Challenge and stop transphobic or homophobic comments or “jokes”
* Challenge and stop inappropriate questioning / asking about anatomy
* Challenge and stop trans related bullying
* Champion your trans person’s rights
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