Re-engagement and Pre-employment Programmes for young people who are NEET (March 2018)

This document details personal development and re-engagement programmes in Bath and the surrounding areas for young people living in Bath and North East Somerset aged 16-20 who are not work ready.

Young people who are NEET (Not in Education, Employment or Training) can see a Youth Connect personal adviser for support or advice at the following locations/times:

* **Bath** – (One Stop Shop, Manvers Street) **Tuesday** 3.00pm – 4.00pm
* **Keynsham** – (One Stop Shop, Market Walk) **Tuesday** 2.00pm – 3.00pm
* **Midsomer Norton** – (The Hollies, High Street) **Thursday** 2.00pm – 3.00pm

You can find an online version of this document on the Youth Connect pages of Bath and North East Somerset Council’s [website](http://www.bathnes.gov.uk/services/children-young-people-and-families/youth-connect).

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| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Breakfast Club**  At Radstock Youth Hub  **Calvin McCormack**  Personal Adviser  07530 263495 **/** 01225 394153  [Calvin\_mccormack@bathnes.gov.uk](mailto:Calvin_mccormack@bathnes.gov.uk)  or  **Kelly Barresi**  Senior Youth Support Worker  07875 488782  [Kelly-marie\_barresi@bathnes.gov.uk](mailto:Kelly-marie_barresi@bathnes.gov.uk)  Bath & North East Somerset Council  **Youth Connect** | For young people in **Year 11** and above at risk of being **NEET** (Not in Education, Employment or Training) or actually NEET.  Come along to **FREE** sessions based around specific issues faced by Young people moving forward from NEET to EET:  ***Apprenticeships / Traineeships***  ***CV writing***  ***Interviews***  ***Employment advice***  ***Prince’s Trust / Fairbridge / Voluntary***  ***College / 6th form*** | Every other **Monday** from 12pm to 2pm  At Radstock Youth Hub, Church Street, Radstock BA3 3QQ  Free Bacon sarnies too!  Contact Calvin or Kelly |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Fairbridge**  **Sarah Pritchard**  Outreach Executive, **The Prince's Trust**, Canningford House, Victoria Street, Bristol BS16BY  Ext: 6013  T: 0117 943 4945  M: 07415 611 643  [Sarah.Pritchard@princes-trust.org.uk](mailto:Sarah.Pritchard@princes-trust.org.uk) | The programme revolves around providing personal development opportunities through an entry week of team building and a calendar of follow on workshops. The ‘Access week’ helps to motivate young people through a mix of team building, adventurous activities (such as rock climbing and canoeing) and a 2 night residential. The follow on calendar of workshops is the main meat of the programme and these cover everything from employability skills and qualifications through to life skills and confidence boosting activities.  Fairbridge offers young people more flexibility and choice to lead their own personal development alongside their Fairbridge staff mentor, who they work with closely during additional one-to-one sessions.  Fairbridge is available for all young people between 16 and 25 who are NEET (in education under 12hrs per week)  . | **Induction Date**: This is a short one-to-one session to go through the programme with a Fairbridge staff member in a bit more detail. It takes place at our centre on Victoria Street. We have slots available on the following dates throughout the day:    28th, 1st, 2nd and the 5th March  **Group Taster Day**: **Wednesday 7th March 11-1pm** at our centre. This is an opportunity for the group to break the ice and find out more about their Fairbridge journey. Not compulsory but highly recommended.  **Access Week**: **Monday** **12th – Friday 16th March**. An exciting week of adventurous activities with a 2 night stay in either Wales or the Forest of Dean. Plus an entry level qualification. Young people must complete this week in order to move onto the follow on workshops.  You can also complete an initial enquiry by following this link: <https://www.princes-trust.org.uk/help-for-young-people/referring-young-people/refer-now> | **Follow on sessions**: These can be chosen from our monthly calendar of workshops – we recommend completing a minimum of 6 workshops. Plus book in regular one to one sessions with your Fairbridge mentor. | |
| **Princes Trust Inner Flame**  **TEAM Programme**  **Kez Hawkins**  Inner Flame  Southside Youth Hub, Kelston View, Whiteway, Bath BA2 1NR  Phone: 07902 983614  Email [ATL\_bath@innerflame.org.uk](mailto:ATL_bath@innerflame.org.uk) or [team@innerflame.org.uk](mailto:team@innerflame.org.uk) | Team is a 12-week personal development course, offering work experience, qualifications, practical skills, community projects and a residential week for young people aged 16-25  Young people will work towards gaining either a Level 1 or Level 2 accredited qualification in ‘Employment, Team Work and Community Skills’ | At Southside Youth Hub, Bath  All details about the course can be found [www.innerflame.org.uk](http://www.innerflame.org.uk) | Inner Flame will offer follow up Careers Guidance in the 2 weeks after they complete the programme | |
| **Get Started with Robotics**  **Alice Bate**  Outreach Executive, **The Prince's Trust**, Canningford House, Victoria Street, Bristol BS16BY  Ext: 6004  T: 0117 943 4956  M: 07436 582247  Email: [Alice.Bate@princes-trust.org.uk](mailto:Alice.Bate@princes-trust.org.uk) | Get Started with Robotics is a FREE practical training programme for young people aged **16 to 25** who are interested in exploring science technology, engineering and want to gain hands on experience.  Meet new people and improve your skills by working on a group challenge like building and testing a robot.  Not only will it help you discover new talents and develop new skills, but you’ll also benefit from support from our staff or one of our mentors to help you uncover your next steps. | **19th** – **23rd March** 2018 in Bristol  To find out more and get a taster for the programme we would invite everyone along to a taster day that will be held on **Tuesday 13th March** at Princes Trust, Canningford House, Victoria Street, Bristol, BS1 6BY.  Travel costs reimbursed for the Taster Day and for the duration of the programme. | They will also have the opportunity to achieve a Crest Discovery Award qualification. | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **West Of England Works**  **Creative Youth Network**  **Ali Vermeeren – Engagement Worker in BANES**  C/o Hay Hill Church  The Paragon  Bath, BA1 5DU  E:[ali.vermeeren@creativeyouthnetwork.org.uk](mailto:ali.vermeeren@creativeyouthnetwork.org.uk)  Mobile: 07436 161989  [**https://www.creativeyouthnetwork.org.uk/**](https://www.creativeyouthnetwork.org.uk/) | West of England Works aims to support young people and adults who face multiple and complex barriers to secure sustainable employment and training across the West of England area.  Creative Youth Network are a delivery partner on the project and taking referrals to work with NEET young people in BANES, between the ages of 16 and 25 years old. We provide a holistic approach and intensive 1:1 support into EET, helping the young person to create a personalised plan and access activities and specialist services such as counselling. | To refer a young person click ‘download a referral form’ at  <https://www.creativeyouthnetwork.org.uk/refer-a-young-person> | Education, Employment and training or working towards EET. | |
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| **West of England Works**  Julian House  **Andy Charlton**  Team Leader  West of England Works  55 New King Street  Bath, BA1 2BN  **Telephone**: 01225 354660  **Mobile**: 07539841938  **E**: woew@julianhouse.org.uk | One-to-one employment support, career planning and guidance  For unemployed and economically inactive people who have support needs and a local connection to Bath & North East Somerset.  We work with clients to make a personalised plan, taking into account their immediate needs and longer-term goals.  This will involve: Access to business mentoring, Access to social enterprise opportunities, Access to wellbeing activities, Access to volunteering opportunities, A personalised pathway of support for service users with complex needs from the skilled WoEW team.  Some activities will take place at Julian House and some will make use of our network of partner agencies. | **CV workshop**, Monday, 10-12, The Percy Centre, Bath  **Interview & Life Skills**, Tuesday, 10-12, The Percy Centre, Bath  **Drop in session**, Midsomer Norton Town Hall, Wednesday 2-4pm  **Drop in session**, Rose Cottage, Twerton, Friday 10-12  To apply for this service, or make a referral, you can contact the West of England Works team using the details below.  They will send you application form and help to arrange the next steps. | We aim to help all of our clients progress towards education, job search training and employment.  Progress moves at different speeds for different people and we will support clients for as long as we are able to help.  Wherever possible, we will help people move on to opportunities with our partners, and towards greater independence. | |
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| **Working Well - Skills for Life…**    Curo, 80 Dominion Road  Bath  BA2 1DF  T: 01225 405004  E: [workingwell@curo-group.co.uk](mailto:workingwell@curo-group.co.uk)    **Follow us on Twitter and Facebook:** Curo Working Well  @workingwell\_curo | Working Well offers weekly drop in job café sessions open to any 16-25 year old every Wednesday.  **Morning session 10.30-12.30** at the Foyer, 80 Dominion Road BA2 1DF **Afternoon session 2-4pm** at Pathways, 18-24 Wells Road BA2 3AP    Job café offers:  • Help with writing or updating your CV  • Support with job searching and making applications  • 1-2-1 job coaching  • Access to free training courses, creativity sessions and outdoor activity trips  • Access to enablement grants to help overcome barriers to employment  • Free refreshments to keep your energy levels up! | Foxhill Drop in for Foxhill residents all ages. **Thursdays 13:00- 16:00**  Foxhill Community Centre, Hawthorne Grove, BA2 5QA  Job Cafes continue **every Wednesday** and are open to any young person to either drop in or make an appointment:    **Get a Free Qualification!**  We offer:   * Certificate in First Aid from St John Ambulance * Level 1 in Personal Budgeting & Money Management * Level 2 in Food Hygiene     To enrol on our online Food Hygiene training, call 07891398686 or drop in to one of our job cafes.    We can offer 1-2-1 support outside of the job clubs at pre-arranged times. |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Curo Employability Services**  **Foxhill/Mulberry Park area**  Curo  Mulberry Park Visitor Centre  Fox Hill, Bath BA2 5QN  Phone: 01225 366000  Email:  [employmentandtraining@curo-group.co.uk](mailto:employmentandtraining@curo-group.co.uk) | We offer free advice about getting (back) into work for anyone in the Foxhill area, including help preparing CVs and interviews.  We also have a range of opportunities for employment and training with Curo and our partners, ranging from vacancies on site as well as with Curo’s Accredited Work Experience Program which combines work experience with recognised qualifications.  Work placements at Mulberry Park are open to anyone (18+), not just Curo residents and there are many vacancies available to start right away. (For example carpentry, bricklaying, engineering, labouring...) | Ongoing, just get in touch  This service is now available at the Bath One Stop Shop (Manvers Street) every Friday 10am – 1pm | Work or training including apprenticeships | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Curo Accredited**  **Work Placement Programme**  Rebecca Simmons  Work Placement Support Worker  T: 01225 366312  E: [EmploymentAndTraining@curo-group.co.uk](mailto:EmploymentAndTraining@curo-group.co.uk)  Curo  The Maltings  River Place, Lower Bristol Road  Bath BA2 1EP  E: [enquiries@curo-group.co.uk](mailto:enquiries@curo-group.co.uk) | Would you like help gaining new skills, training and confidence to move closer to the work place?  If you’re a Curo customer, we can help you get valuable work experience and skills through a range of accredited work placements.  You could gain 8-26 weeks of sector-specific work experience, working with employers who are passionate about their industry and committed to supporting you.  We’ve set this programme up in partnership with Bath College to enable participants to gain NVQ units in their chosen industry. | The placements are between 8 and 12 weeks and you will be in a placement for up to four days a week undertaking real work activities.  We have work placements available in a variety of different sectors; admin, hospitality, care, trades and construction.  Referrals should be sent to [EmploymentAndTraining@curo-group.co.uk](mailto:EmploymentAndTraining@curo-group.co.uk)  **With several of our work placements there are now opportunities for paid work either through full or part time employment or an apprenticeship upon successful completion of a work placement**. | The programme has been successful in helping people to gain valuable work experience, NVQ units while on the job, an employer reference and building upon overall confidence in seeking paid employment.  Further information can be found here:  <http://www.curo-group.co.uk/residents/help-finding-work/accredited-work-placement-programme/> | |
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| **TOMORROW'S PEOPLE**  **ENGAGE**  Rachel Thorne – Lead Engage Coach  Bristol Youth Hub  Norfolk House  Norfolk Avenue,  Bristol BS2 8RQ  Phone: 07741 272017  Email: [rthorne@tomorrows-people.co.uk](mailto:rthorne@tomorrows-people.co.uk)  www.[tomorrows-people.co.uk](https://urldefense.proofpoint.com/v2/url?u=http-3A__www.tomorrows-2Dpeople.co.uk_&d=DwMFaQ&c=1vnCWTgU_iH2bgveKnHUZ8hJXVq2EkkiN8FwZDwwznM&r=ukHtxITlD8Pp2l-JiJ35CfD2lZ2C27kKQBdGB1N_-z4&m=2YDPO54mS48KKj-oziFXuH5ccXfoeWLvwKdkmedGxiM&s=43Rgan8uh9g7UCIyDi1uovMt_z0Mq4mspfP_13CdGKA&e=) | For Young People aged 16 -24 NEET or at Risk of NEET - claiming or not claiming benefits.  A innovative 6 week group course  designed to develop personal and  social skills, empowering young  people to explore the different  opportunities life has to offer.  • Community Projects  • Media Workshops  • First Aid Qualification  • Money Management  • Healthy Eating/Cookery Classes  • Outdoor Activities  • Behind the scenes tours of Museums  • 121 Reviews and Support  • Employability Skills | We are ready to accept referrals for our next ENGAGE programme which will start on **Monday 5th March**  If you are interested in Engage please  contact: 0117 9922072  Rachel - 07741 272017  Karen Stoton – Engage Coach - 07500 029513 |  | |
| **TOMORROW'S PEOPLE**  **YOUTH HUB - FOCUS PROGRAMME!**  Norfolk House Norfolk Avenue Bristol BS2 8RQ  0117 924 6815  07469 117 973  [rreid@tomorrows-people.co.uk](mailto:rreid@tomorrows-people.co.uk)  [www.tomorrows-people.co.uk](https://urldefense.proofpoint.com/v2/url?u=http-3A__www.tomorrows-2Dpeople.co.uk_&d=CwMFaQ&c=1vnCWTgU_iH2bgveKnHUZ8hJXVq2EkkiN8FwZDwwznM&r=ukHtxITlD8Pp2l-JiJ35CfD2lZ2C27kKQBdGB1N_-z4&m=-ykGsZmx6DysMA7qfXJGVw1nwREQnLD31zrft0CGkdE&s=y7CT5b9b7C6j4ZWlLvnBczNfTwSHnuPEQUSWjChPpSw&e=) | **FOCUS** offers in-depth, targeted support and mentoring on a one to one basis, with a designated Focus Coach.  As well as 1:1 mentoring, there will be opportunities for clients to participate in relevant, Ad Hoc group activities through our **ENGAGE** programme, to support personal development. Specific support is also offered around enhancing each young person’s employability options whether through job applications, interview training, work placements, etc.  Focus Coaches work intensively with each young person for up to 6 months, with the intention that each client will be supported to progress in to an appropriate EET opportunity for them, within this time frame. | Please get in touch with either **Simon on 07500774897** or **Rosie on 07469117913** to refer a young person or gain further information  Tomorrows People **FOCUS** programme is available to all eligible young people aged 16 to 24 years old, who are currently NEET or at risk of NEET. |  | |
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| **Step Together**  Lucinda Thelwell  Volunteering Project Manager  5 Russell Town Avenue,  Bristol BS5 9LT  Tel:  0117 955 9042 / 07718 982 543  E: [Lucinda.Thelwell@step-together.org.uk](mailto:Lucinda.Thelwell@step-together.org.uk) | Step Together offers 1:1 support to 16-25 year olds with multiple complex needs to change their lives through volunteering. We work with charities to create supportive and unique placements bespoke to each young person we support. The model is open-ended and very person centred.  The way it works is that we meet the young person initially with the referrer, then we work with them in the community to help find out what they are interested in, showing them around different projects and building their confidence. Once we set them up with a placement we stay in contact for as long as they need, we can also attend their initial voluntary shifts to support them until they feel confident to go alone. The idea is that all of our clients move on to volunteer independently. We can also help them find multiple placements, and they can re-engage with the project as many times as they need to. | If you think you might have a client who fits our criteria (NEET, 16-25, multiple complex needs, limited supportive networks) then please get in touch and I will send you a referral form.  Please be aware that it is up to the placement to reimburse expenses, but we will reimburse any travel expenses and refreshments for our 1:1 meetings.  Placements so far have included laser-cutting, robotics, permaculture, bee keeping, catering, LGBTQ+ support, youth work and more. They can be as regular or as flexible as necessary for the clients. |  | |
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| **HITZ Project**  Bath Rugby Foundation  David Oakes  SCL Tutor  T: 01225 904116  E:[David.oakes@wearescl.co.uk](mailto:David.oakes@wearescl.co.uk)  Please get in contact for more information. | HITZ is a 22 week study programme aimed at 16-19 year olds that are currently not in employment, education or training.  Each young person will have the opportunity to improve their functional skills (Maths and English) or GCSE if working toward that level. They will gain a BTEC level 1 or 2 in sport and active leisure and employability skills. Experience a first aid training day. Plus take part in regular vital PSHE, issue based and employability sessions.  **Opportunities:**   * Participating in a range of sports. * Adventure activity days and courses. * Volunteering in the local community and on match days * Industry days * Guest speakers * Land Rover Experience Days * Attending Aviva Premiership Rugby Final, professional rugby match days. * HITZ Young ambassador scheme. | Monday-Thursday 9am-4pm at the Bath Rugby Recreational Ground, Spring gardens, BA2 4DS.  Friday allocated to work placements and work experience.  Sign up link + more information:  [**http://wearescl.co.uk/bath-rugby**](http://wearescl.co.uk/bath-rugby)  **Qualifications:**   * Functional Skills English (Accredited) * Functional Skills Maths (Accredited) * GCSE Math * GCSE English * BTEC L1/L2 Sport and Active Leisure | Apprenticeships, Traineeships, Further Education, Volunteering opportunities and Employment. | |
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| **Traineeships**  Bath College (Somer Valley Campus), Wells Rd, Radstock BA3 3RW  T: Diane Lambert 01225 328793 or Helen Fielden ([helen.fielden@bathcollege.ac.uk](mailto:helen.fielden@bathcollege.ac.uk)) 01225 328602 to register for the course | To help people aged 16-24 move into employment, apprenticeships or full time study  This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship.  You will spend one day a week (usually Tuesday) in college learning the skills to get you ready for the workplace. This will include looking at how to find a job, interview skills, teamwork and improving your Maths and English. | Traineeship will be up to 26 weeks  There are start dates throughout the year, so please get in touch if you’re interested!  You will also have a work placement for 1-4 days a week. We will try to help you to find a placement that you will enjoy and will help you develop relevant work skills.  Training allowance of £30 per week while on work placement for those aged 16-18. |  |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** |
| **KICK START YOUR CAREER…..VOLUNTEER!**  **Layla Sidwell** Head of Department - Suited, Booted, Recruited  South Gloucestershire and Stroud College, Filton Campus, Filton Avenue, Bristol, BS34 7AT  **T:** 0117 9092260  **E:** [suitedbootedrecruited@sgscol.ac.uk](mailto:suitedbootedrecruited@sgscol.ac.uk)  **W:** [www.suitedbootedrecruited.co.uk](http://www.suitedbootedrecruited.co.uk) | A supported, part time course that will guide you through some initial employability and volunteer training, before helping you gain a volunteer placement to help test the waters and take your first steps towards employment. We have links with MShed and South Gloucestershire Council as well as many charities and local businesses.  KICK START is aimed at those who are actively job seeking, or starting to think about moving towards gaining employment. It is suitable for all ages and for those who are not working any more than 16 hours a week. You do not need to be in receipt of benefits to attend. It is open to all adults, 19+, there is no upper age limit. | Lunch and refreshments are provided each day and help with travel expenses.  ENROL Today! Call the SBR Team on 0800 056 6940 or register your details on the website <http://www.suitedbootedrecruited.co.uk/courses/sbr> |  |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **'Have a GO'**  **The Volunteer Network**  9 Silver Street, Glastonbury,  Somerset BA6 8BS  Tannas McMillan  Phone: 01458 836130  E: tannasm@somersetyouth.org.uk  W: [www.volunteernetwork.org.uk](http://www.volunteernetwork.org.uk) | With 'Have a GO' you can take part in volunteering and training events, meet new people, get the adults off your back and get out and do something new.  With only a couple of days training and a few days volunteering you can get a qualification: level 1 award in developing skills for employment.  The taught part can be delivered in small groups or even one to one and once completed we will work out an individual activity programme based around the things that you like doing. This is a great stepping stone for those not used to getting involved. | Rolling start dates, open to all young people aged 16 – 18, even if you are working. Delivering in various locations to suit individuals.  To book a place <http://www.somersetyouth.org.uk/have-a-go-booking-form.html> | Can progress on to our KickStart programme or another similar programme with other providers.  Employment or training  Voluntary work | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Current Cash**  **The Volunteer Network**  9 Silver Street, Glastonbury,  Somerset BA6 8BS  Tannas McMillan  Phone: 01458 836130  E: tannasm@somersetyouth.org.uk  W: [www.volunteernetwork.org.uk](http://www.volunteernetwork.org.uk) | Personal budgeting and money management course run flexibly over four sessions. Can be delivered to groups or individuals. Leads to an accredited award in money management at an appropriate level (entry, level 1 or level 2). | Rolling start dates, open to all young people aged 16 – 30, even if you are in college or working. Delivering in various locations to suit individuals.  To book a place email: tannasm@somersetyouth.org.uk | Can progress on to our KickStart or Have a GO programme or another similar programme with other providers.  Employment or training  Voluntary work | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Kick Start**  **The Volunteer Network**  9 Silver Street, Glastonbury, Somerset BA6 8BS  Tannas McMillan  Phone: 01458 836130  E: tannasm@somersetyouth.org.uk  W: www.volunteernetwork.org.uk | Flexible 16 week programme offering a  range of qualifications at EL3, L1 and L2 e.g. Open College Network, ASDAN, Ascentis, etc. Functional Skills are embedded in the practical learning and there is an opportunity to take exams from entry level 1 functional skills to GCSE level in Maths and English.  Programme focuses on employability skills, personal development opportunities and the opportunity to develop skills and experience in a variety of vocational areas. 3 days a week – Tuesday, Wednesday and Thursday. | To apply go to www.somersetyouth.org.uk  YP, professional or parent can refer.  Online form available on [www.somersetyouth.org.uk/kickstart-booking-form.html](http://www.somersetyouth.org.uk/kickstart-booking-form.html)  Fully funded for young people aged 16-18 and part funded for 19+. Base and activities at a range of locations with home pick-ups for young people in rural  areas. | Employment or training.  Voluntary work | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Wild and Wonderful**  **The Volunteer Network**  9 Silver Street, Glastonbury,  Somerset BA6 8BS  Tannas McMillan  Phone: 01458 836130  E: tannasm@somersetyouth.org.uk  W: [www.volunteernetwork.org.uk](http://www.volunteernetwork.org.uk) | One day activity programme covering basic groundwork, tree maintenance and plant care leading to a Level 1 Award in Developing Skills for Employment (Arboriculture). Accredited by Ascentis and UK Rural Skills. | Rolling start dates – we aim to run one a month between February and December 2017 - and open to all young people aged 16 – 25, even if they are in college or working. Delivering in various locations across the South West.  Suitable for groups or individuals. Some transport to the activity locations is available.  To book a place email: tannasm@somersetyouth.org.uk | Can progress on to our KickStart or Have a GO programme or another similar programme with other providers.  Employment or training  Voluntary work | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **t2 Apprenticeship Academy**  3rd Floor  Tower House  Fairfax Street, Bristol BS1 3BN  T: 01179304987  E: [info@t2apprenticeshipacademy.co.uk](mailto:info@t2apprenticeshipacademy.co.uk)  Web: t2apprenticeshipacademy.co.uk | The T2 Apprenticeship runs two programmes for **16-18yr** olds (we take year 11/12/13 school and college leavers plus NEETS and the unemployed) that are a bridge for young people that want to start or explore a range of careers yet need a little expert help and guidance in securing the best opportunities for themselves. Our programme is a rolling programme, so students can join at any point in the year (accept trainees every Monday).  We deliver Functional Skills in English, Maths & ICT, and also place a large focus on employability skills, arranging mock interviews internally and externally with the civil service. Learners will also do work experience to get a flavour of the industry they are interested, gaining the experience so many employers look for. | This programme will continue to run throughout the year on a weekly start basis. All travel will be paid, as will the cost of any activities.  Please call to arrange a short informal interview:  **Kayleigh Milton**  Academy Development Manager  [kayleigh.milton@t2group.co.uk](mailto:kayleigh.milton@t2group.co.uk), 07884 586917 | Help to secure Apprenticeships (in all sectors, we are learner led), employment, FE courses. We have our own Apprenticeship vacancies and use referral partners.  90% progression success rate last year for our traineeships.  86% progression success rate for our pre Apprenticeship students. | |
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| **Somer Valley FM Traineeships**  Bath College / Somer Valley FM  Roper Building, Avon Street, Bath, BA1 1UP  T: Diane Lambert 01225 328793 or Helen Fielden ([helen.fielden@bathcollege.ac.uk](mailto:helen.fielden@bathcollege.ac.uk)) 01225 328874 to register for the course | To help people aged 16-24 move into employment, apprenticeships or full time study  This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship.  Somer Valley FM can provide the following traineeships in these occupational areas:  ICT; Business Administration & Customer Service; Broadcasting; Media | Traineeship will be up to 26 weeks  All trainees will have a work placement for between 1 and 4 days per week and will attend college 1 day per week  The course is able to start as soon as the jobseeker is able to. Hours of attendance and days of attendance will be agreed with Somer Valley FM and the jobseeker at the outset.  The placements will all be at Somer Valley FM’s offices next to Somervale School, Midsomer Norton.  Training allowance of £30 per week while on work placement for those aged 16-18. |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Reflections Training Academy**  Colston Street  Rachael Gallop  T: 0117 9105762  M: 07741312309  E: [rachaelg@reflectionstraining.co.uk](mailto:rachaelg@reflectionstraining.co.uk) | Have you just left school and feel you are not quite ready to start work or an apprenticeship programme? Then come and find out about our Study Programme. We can secure you work experience in a salon and help prepare you to progress to an apprenticeship & employment.  Our level 1 programme offers 16-18’s an insight into the hair and barbering industry as well as support with English, maths and employability. | Study Program 26 week course- Containing Employability/ Level 1 Hairdressing/ Functional Skills/ Work Experience  Traineeship- 12 week program- Containing Work Experience/ Employability/ Functional Skills/ Hairdressing  Apprenticeships Hairdressing and Barbering- Level 2 /Level 3- High quality training on a work based learning program, looking at all specialist hairdressing and barbering skills |  | |
| **Reflections**  **Business Development Training**  Colston Street  Rachael Gallop  T: 0117 9105762  M: 07741312309  E: [rachaelg@reflectionstraining.co.uk](mailto:rachaelg@reflectionstraining.co.uk) | Are you 16-18? Our Pre-Apprenticeship could be just for you.  Gain a **customer service** qualification and employability skills. Work placements with a local employer.  Improve your English and Maths.  Receive individual advice and guidance on your future steps.  Our Pre-Apprenticeship Programmes are a combination of classroom and practical learning that will support you over a period of up to 26 weeks, Preparing you for your future career and Apprenticeship. | For more information please  Text/Call:  **Rachael** **Gallop** 07741312309  Email: rachaelg@reflectionstraining.co.uk |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Clean Slate**  Bath and Keynsham  Karina Legumi  T: 01225 302200  E: [karina@cleanslateltd.co.uk](mailto:karina@cleanslateltd.co.uk)  Or [bath@cleanslateltd.co.uk](mailto:bath@cleanslateltd.co.uk) | Clean Slate are funded to work with over 18s but are open to receiving young people here and there and can help with job coaching.  Places are now available for our next 2 day Induction, specifically designed for those that face barriers to employment. These include:   * Childcare issues * Lack of confidence/ self-esteem * Homelessness * Substance abuse * Mental health issues * Spent convictions | Drop in is available 5 days a week. Please check the link as times and locations vary.  **Next Induction**: 8 & 15 March 2018  Parkside Children’s' Centre, Charlotte Street  Bath BA1 2NE  Sessions will start at 10am and finish at 3.30pm.  Lunch is provided.  Follow the link to view walk-in centres  [www.cleanslateltd.co.uk/jobseekers/walk-in-centres](http://www.cleanslateltd.co.uk/jobseekers/walk-in-centres) |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Grow Yourself**  Matt Smail  T: 07791 537930  E: [matt@growyourself.co.uk](mailto:matt@growyourself.co.uk)  [**https://www.growyourself.co.uk/placements**](https://www.growyourself.co.uk/placements) | Grow Yourself is a social enterprise and business that offers unemployed 18-25s the opportunity to do supported work placements giving young people a chance to learn new skills in horticulture, landscaping, conservation and woodland management.   * Learn a range of useful work skills including how to maintain gardens, prune and fell trees, and use power tools such as brushcutters and hedge trimmers. * Additional support with CV writing and improving interview skills. | Training is ‘on the job training’ and previous experience is required.  We pay generous expenses! All we ask is you turn up on time and do a full day’s work (usually 9am-4pm).  Placements can be between 1 and 3 days a week and last from 3-6 months. | The aim is to work with young people who are fairly close to the job market so they would be expected to progress into paid employment within 6 months. | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Get Green** Bath City Farm Kilda Meadows  T: 01225 481 269  E: Kilda@bathcityfarm.org.uk | For young people (aged 16 – 25) who are looking to gain skills and experience in practical outdoors work. Participants will do a range of activities including animal care, woodworking, conservation, gardening and site maintenance work which will include repairing fences and animal enclosures, building steps and maintaining paths. We keep a work log so that skills learnt can be added to C.V’s and participants will receive a certificate and an appraisal to take on to further training or employment. | **On-going programme**  **Tuesdays 1.00pm -3.00pm**  On-going applications.  Any questions or to arrange for a young person to come and meet us or to request an enrolment form e mail [Kilda@bathcityfarm.org.uk](mailto:Kilda@bathcityfarm.org.uk)  or call 01225 481269 | Participants can progress into key volunteer roles, more permanent volunteering and can enrol on one of our free courses in animal care or horticulture or other land based skills. | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Didac Ltd**  Woodwise Academy  Riverside  Crews Hole Road, Bristol BS5 8BB [info@didac.co.uk](mailto:info@didac.co.uk)  T: 0117 9049377  (Elaine) | For NEET young people aged 16-18  Learn to use power hand tools, wood machining and polishing and finishing.  Get help with work experience, English & Maths and careers advice.  Can either achieve a Level 1 or Level 2 qualification with awarding body Occupational Awards Ltd. | On-going applications  3 days per week for 28 weeks on Wednesday, Thursday and Friday.  Bursary grants for travel and food  Bus fares paid for including BANES area-they have had referrals from BANES area, mainly Keynsham | Further training, apprenticeships and opportunities in the furniture and wood sectors. | |

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