

## MEDIUM TERM FINANCIAL PLAN BUDGET PROPOSAL TEMPLATE

### 2025/26 BUDGET REPORT SUMMARY

CMT Director	Suzanne Westhead
Cabinet Portfolio	Alison Born Adult Social Care
Budget Proposal Title	<b>Review of Care Packages</b>
Describe how this proposal will be achieved? (50 words)	<p>People with eligible care and support needs and their carers would be pro-actively engaged to ensure their goals and needs are met through building on individual strengths, enhancing our local offers building resilience and reducing pressures on high-cost restrictive services.</p> <p>The target operating model proposals also include supporting more people to access the resources available in our communities using online portals that provide advice and information about access to adult social care. Alongside this we are enhancing our support to people who would provide to manage their own care through direct payments.</p> <p>The Care Act eligibility proposals include an approach to reviews under the Care Act that ensure peoples needs are being met, their outcomes are being achieved and that support when needed is provided in the most cost effective way using least restrictive practices.</p> <p>The proposals ensure that Adult Social Care are meeting their statutory duties and do not go beyond the legal limits for Adult Social Care Support including the application of the National Frameworks for Continuing Health Care Funding, Section 117 funding for Mental Health Needs and the Joint funding policy for BANEs.</p>
Risk to delivery of saving (H/M/L)	Medium
FTE reduction/increase	0
Impacts on Council assets	0
Impacts to Service Delivery	No
Service Cash Limit (budget)	No

**Budget Reduction per financial year £000 (any value in year 2 or 3 is in addition to the value in year 1)**

2024/25	
2025/26	900

<p><b>Detailed description of proposal (High level summary)</b></p>	<p>Adult Social Care need to ensure that all services provided to service users are adequate and proportionate to meet their assessed eligible care and support needs.</p> <p>Information and advice services enable people, carers and families to take control of, and make well-informed choices about their Care and Support and how they fund it. Not only does information and advice help to promote people's Wellbeing by increasing their ability to exercise choice and control, it is also a vital component of preventing or delaying people's need for Care and Support.</p> <p>The proposal includes transition planning for young people from age 16 who are moving into adult services by supporting them achieve their full potential through education, employment, and skills development. This will be achieved through the councils new transitions offer.</p> <p>The Care Act 2014 Statutory guidance describes the requirements of the Local Authority both in relation to meeting needs and managing its budget:</p> <p>'Section 10.13: Needs may be met through types of care and support which are available universally, including those which are not directly provided by the local authority. For example, in some cases needs could be met by a service which is also made available as part of a local authority's plans for preventing or reducing needs for care and support (under Section 2 of the Act). Needs could also be met, for example, by putting a person in contact with a local community group or voluntary sector organisation'</p> <p>The Care Act Section 10.27: In determining how to meet needs, the local authority may also take into reasonable consideration its own finances and budgetary position and must comply with its related public law duties. This includes the importance of ensuring that the funding available to the local authority is sufficient to meet the needs of the entire local population. The local authority may reasonably consider how to balance that requirement with the duty to meet the eligible needs of an individual in determining how an individual's needs should be met (but not whether those needs are met).</p>
<p><b>Outline the main outcomes</b></p>	<ul style="list-style-type: none"> <li>• Increase access to information and advice and Care Assessments for people who require them through the development of online portals</li> <li>• Establish clear pathways for funding requirements that are not the responsibility of Adult Social Care</li> </ul>

	<ul style="list-style-type: none"> <li>• Ensure that a robust reporting mechanism including the use of the councils IT systems is available.</li> <li>• Develop a training and resource pack for practitioners that focuses on best practice and positive outcomes for residents.</li> <li>• Ensure that young people, their carers and families are given advice and information in relation to transition to adulthood.</li> <li>• Enhance our direct payments offer to enable people to have more choice and control over how their needs are met.</li> </ul>
<b>Does the Proposal have a direct impact on Residents, Service Users, or Staff? (Y/N)</b>	<b>Yes</b>

### Delivering the proposal: High level milestones for delivery

<b>Activity</b>	<b>Timescale</b>
Project plan development	January 2025
Establish new transition offer, practice guidance and processes	Underway
Establish clear pathways for funding requirements that are not the responsibility of Adult Social Care	Completed
Ensure that a robust reporting mechanism including the use of the councils IT systems is available	Completed
Strengthen the role of commission to ensure that the best value options are known and that fees are negotiated in line with care cubed and national benchmarks.	underway
Develop a training and resource pack for practitioners that focuses on best practice and positive outcomes for residents.	underway
Ensure that practice forums are a key element of the audit and assurance process for Adult Social Care through the ASC assurance board. Quarterly through 25/26	Completed

<b>Delivering the proposal: Key people involved (<i>internal and external</i>)</b>
Assistant Directors of Operations and Safeguarding Finance Legal Heads of Services Operational Operational Teams Principal Adult Social Worker Performance Team
<b>Delivering the proposal: Key resources needed (<i>internal and external</i>)</b>
Time and commitment from officers to drive this forward and deliver. Project support Finance and business intelligence support
<b>Outline any investment requirements and proposed funding sources to deliver opportunity (i.e. capital / revenue investment)</b>
N/A
<b>Are there any constraints or limitations?</b>
Competing demands in Adult Social Care that require significant officer resource across leadership, management and practitioners.
<b>Anticipated impact (<i>including equality and health and safety considerations</i>) on Service, Service Users and the Community</b>
The Care Act 2014 – This legislation underpins all work with vulnerable adults. This includes ensuring that adults give consent for support that is tailored to them and chosen by them

**Please indicate the likely staffing impacts if possible (including the number of redundancies anticipated)**

None associated with these proposals.

**Any risks associated with this proposal**

Risk of increase in complaints, multiple changes for staff and pace of change.

**Any possible mitigating measures or actions**

# Equality Impact Assessment / Equality Analysis

## Budget Savings Proposals

This template has been developed for the specific purpose of analysing the equalities impact of proposals that have been put forward as part of budget savings. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

<p><b>Title of savings proposal</b></p> <p><b>Insert budget reference number for internal use only</b></p>	<p><b>Review of Care Packages</b></p>
<p><b>Proposal aim (one sentence)</b></p>	<p><b>Review of care packages in line with Care Act Eligibility</b></p>
<p><b>Directorate/Service area</b></p>	<p>Adult Social Care</p>
<p><b>Do the aims of this proposal link to or conflict with any other proposals, or existing policies of the Council?</b></p>	<p>No</p>

**Assessment of impact: 'Equality analysis'** - Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any particular needs of equalities groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equalities groups - and if so, mitigating actions
- Could have potential knock on effects for other service areas or create problems because of cumulative impacts

		<b>What benefits will this proposal bring to people with protected characteristics and/or from different groups</b>	<b>Potential negative or adverse impacts - and what steps have been taken to mitigate this</b>	<b>Potential knock-on impacts for other service areas/other proposals. (insert hyperlink to these proposals).  Provide evidence that you have informed the budget decision makers and the owners of any conflicting proposals.</b>
	<b>All equality areas/characteristics</b>	All people eligible for a service will still receive one and it will be compliant with statutory requirements.	None- service requirements will be assessed and met to comply with statutory requirements. Service users will continue to receive a social care package as per their identified needs.	
<b>1</b>	<b>Sex</b>	No Change	None	
<b>2</b>	<b>Pregnancy &amp; maternity</b>	No Change	None	
<b>3</b>	<b>Gender reassignment</b>	No Change	None	
<b>4</b>	<b>Disability</b>	No Change	None	

<b>5</b>	<b>Race</b>	No Change	None	
<b>6</b>	<b>Sexual orientation</b>	No Change	None	
<b>7</b>	<b>Marriage &amp; civil partnership</b>	No Change	None	
<b>8</b>	<b>Religion/belief</b>	No Change	None	
<b>9</b>	<b>Age</b>	No Change	None	

**Name of officer(s) carrying out equality analysis:** Ann Smith, Assistant Director Adult Social Care Operations and Safeguarding

**Signed off by:** Suzanne Westhead (Director)

**Date:** xx/12/2024

For assistance in completing this template and/or to discuss the findings please email [equality@bathnes.gov.uk](mailto:equality@bathnes.gov.uk)