

## MEDIUM TERM FINANCIAL PLAN BUDGET PROPOSAL TEMPLATE

### 2025/26 BUDGET REPORT SUMMARY

CMT Director	Chris Major
Cabinet Portfolio	Paul May
Budget Proposal Title	Home to School Transport
Describe how this proposal will be achieved? (50 words)	The 2023/24 outturn cost was £9.044 m. The 2024 /25 budget is £9.407m. The budget has moved from Education to Place Management, from end of Q1 further detail work has been undertaken to and the Q1 outturn plus pass year profiles have been used to create a forecast. Current 24/25 forecast overspend £1.97m.
Risk to delivery of saving (H/M/L)	L
FTE reduction/increase	n/a
Impacts on Council assets	n/a
Impacts to Service Delivery	n/a
Service Cash Limit (budget)	1142 – Home to School Transport

**Budget Reduction per financial year £000 (any value in year 2 or 3 is in addition to the value in year 1)**

2024/25	
2025/26	<i>£1.7m base budget growth, £0.35m growth for investment in internal drivers/vehicles, £0.6m savings resulting from investment in internal provision. Net growth £1.45m.</i>
2026/27	

<b>Detailed description of proposal (High level summary)</b>	Funding will continue to be used to provide Travel arrangement for Eligible children.
<b>Outline the main outcomes</b>	Aim to achieve all eligible children be provided with appropriate Travel arrangements.
<b>Does the Proposal have a direct impact on Residents, Service Users, or Staff? (Y/N)</b>	Y

## Delivering the proposal

<b>High level milestones for delivery (<i>including timescales</i>)</b>
N/A
<b>Key people involved (<i>internal and external</i>)</b>
SEND and Passenger transport team
<b>Key resources needed (<i>internal and external</i>)</b>
n/a
<b>Outline any investment requirements and proposed funding sources to deliver opportunity (i.e. capital / revenue investment)</b>
<b>2025/26 costs</b> <b>Staffing - £0.35m recurring</b> <b>Running costs - £1.70m recurring</b> <b>Third party spend - (£0.60m) recurring</b> <b>Total: £1.45m</b>
<b>Are there any constraints or limitations?</b>
Funding is required to prevent the Transport being cancelled resulting in Eligible children not be provided transport to school which will be a breach of the Council Statutory Duty.
<b>Anticipated impact (<i>including equality and health and safety considerations</i>) on Service, Service Users and the Community</b>
Additional funding will enable Home to School Travel arrangement to be provided to eligible children.
<b>Please indicate the likely staffing impacts if possible (including the number of redundancies anticipated)</b>
n/a

**Any risks associated with this proposal**

Potential for cost to continue to rise if eligible children demand continues to increase.

**Any possible mitigating measures or actions**

Mitigations cost avoidance, Travel Manager overseeing SEND eligibility. Continuing to recruit drivers to enable increase of in house provision, recruitment has proven problematic due to onboarding times. Driver can apply and start work within 1 week in private sector. B&NES minimum of 6 weeks and usually longer with the need for applicant to access computer to progress the various stages. Review of 2 main schools using Q routes no significant benefits identified which demonstrates routes selection robust. Working with SEND team to try and bring forward dates for placement as currently we are still getting these through August and into September resulting in in efficient tenders. Safety valve will deliver new schools at Charlton House and Rush Hill. The benefits still need quantifying but will improve placement information and should reduce cost for out of area.

n/a

# Equality Impact Assessment / Equality Analysis

## Budget Savings Proposals

This template has been developed for the specific purpose of analysing the equalities impact of proposals that have been put forward as part of budget savings. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

<b>Title of savings proposal</b> <b>Insert budget reference number for internal use only</b>	Home to School Transport
<b>Proposal aim (one sentence)</b>	Provide adequate budget to enable eligible children to be provided appropriate Travel arrangements.
<b>Directorate/Service area</b>	Place
<b>Do the aims of this proposal link to or conflict with any other proposals, or existing policies of the Council?</b>	NO

**Assessment of impact: 'Equality analysis'** - Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any particular needs of equalities groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equalities groups - and if so, mitigating actions
- Could have potential knock on effects for other service areas or create problems because of cumulative impacts

		<b>What benefits will this proposal bring to people with protected characteristics and/or from different groups</b>	<b>Potential negative or adverse impacts - and what steps have been taken to mitigate this</b>	<b>Potential knock-on impacts for other service areas/other proposals. (insert hyperlink to these proposals).  Provide evidence that you have informed the budget decision makers and the owners of any conflicting proposals.</b>
	<b>All equality areas/characteristics</b>	None identified	None Identified	
<b>1</b>	<b>Sex</b>	None identified	None identified	
<b>2</b>	<b>Pregnancy &amp; maternity</b>	None identified	None identified	
<b>3</b>	<b>Gender reassignment</b>	None identified	None identified	
<b>4</b>	<b>Disability</b>	Investment will allow service to continue to support and provide appropriate Travel arrangement to schools for Eligible SEND children	None identified	B&NES SEND Travel <a href="#">SEND Travel Policy</a>

5	<b>Race</b>	None identified	None identified	
6	<b>Sexual orientation</b>	None identified	None identified	
7	<b>Marriage &amp; civil partnership</b>	None identified	None identified	
8	<b>Religion/belief</b>	None identified	None identified	
9	<b>Age</b>	Enable appropriate Travel arrangement to be made for Eligible children and continue support for the Bath Dial ride that is used by the elderly	None identified	B&NES <a href="#">Get School Transport</a>

**Name of officer(s) carrying out equality analysis:**

**Signed off by:** (Director) Chris Major

**Date:** 11/12/24

For assistance in completing this template and/or to discuss the findings please email [equality@bathnes.gov.uk](mailto:equality@bathnes.gov.uk)