



**Good
Employment
Charter**
West of England

Toby Howkins

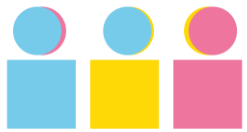
Business Growth Project Manager

A GOOD EMPLOYER GETS IT.

The Good Employment Charter is a new voluntary and free accreditation scheme, raising standards for teams and organisations in the West of England.

We are on a mission to help employers provide a more rewarding, inclusive, and sustainable work environment for all their employees.

Our Charter comprises of seven characteristics of good employment.



Developing
People



Health &
Wellbeing



Secure Work



Real Living
Wage



Engagement
& Voice



Flexible Work



Recruitment



THE CHARTER SUPPORTS YOU.

We provide...

- Tailored guidance and training
- Funded support programmes
- Access to resources provided by organisations such as ACAS
- Access to local peer networks, where employers can share experiences

No one size fits all:

*We understand business models can be different.
Supporters and members can work at their own pace and to
make things work for their own organisations.*

Join Supporters today including:

- Aardman
- Bath College
- Flourish Foodhall and Kitchen
- Maiden
- Storm Consultancy

WHAT NEXT?

1. Businesses express their interest in the charter by getting in contact with the Charter Team (charter@westofengland-ca.gov.uk). Businesses are invited to attend an optional in person or virtual session to understand more about the Charter, its characteristics and share initial thoughts on areas they would like to focus on.
2. Businesses are then asked to complete an action plan to identify one or more charter characteristics they would like to improve their employment practices in.
3. Once the action plan is complete, supporters are sent a supporter pack, including a supporter logo and Business Support Guide.
4. Businesses join the charter network, attending workshops and events in the areas they have identified as needing improvement. Supporters who are interested in membership can contact the Charter Team.
5. On a yearly basis, supporters with the support of the Good Employment Charter Team, review their action plan.



For downloadable resources and
information on how to start your
good employer journey visit:

goodemploymentcharter.co.uk